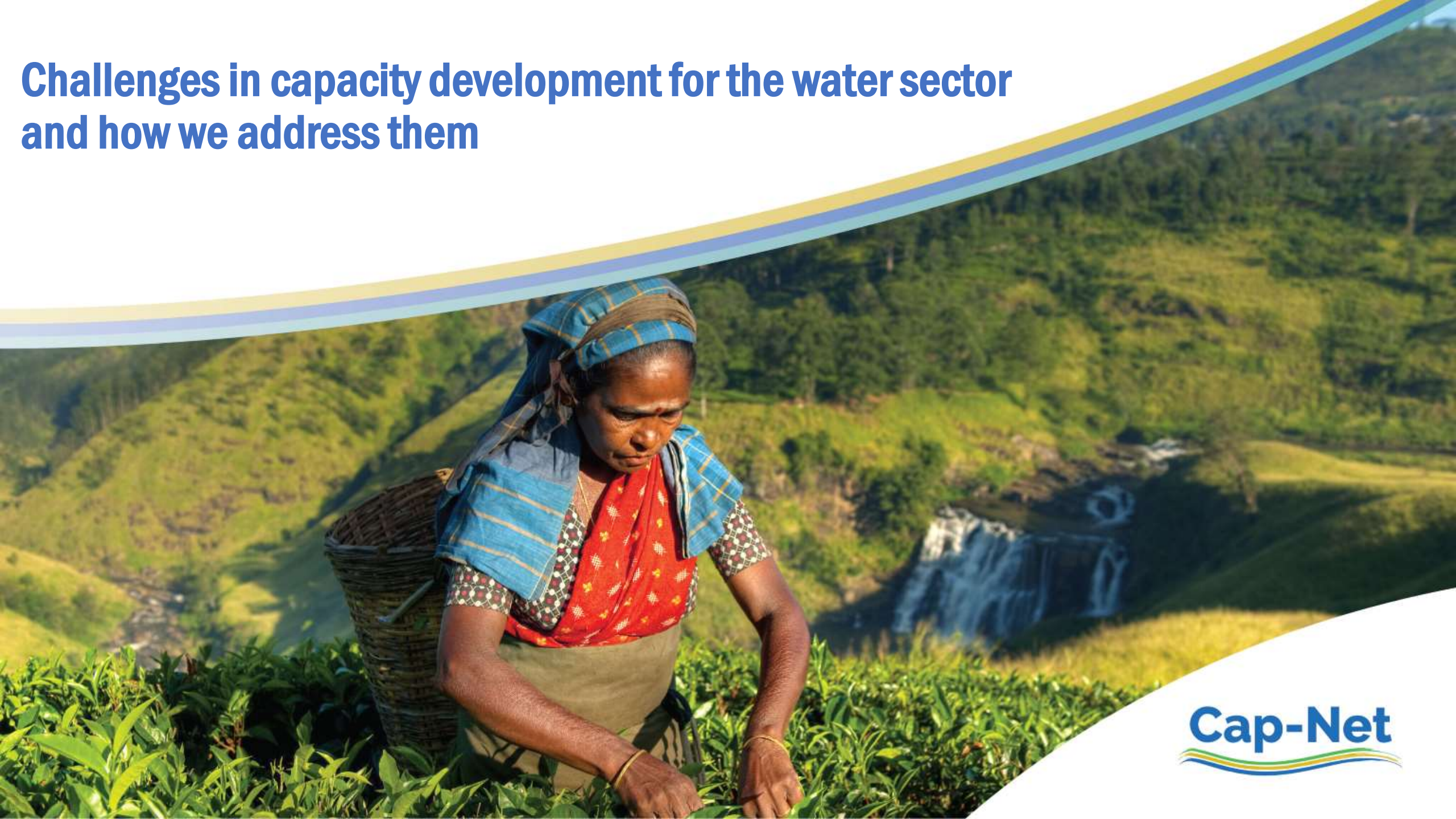


Challenges in capacity development for the water sector and how we address them





Challenges in capacity development for the water sector

1. Gap between availability of scientific-based data, technologies, skills, and tools for adaptative and long-term management, with what we still see on the ground, in policy and decision making, in water governance.
2. Siloed approaches and limited collaboration with water, sanitation, and hygiene (WASH) sector stakeholders in different sectors, such as relevant ministries, local governments, NGOs and the private sector.
3. Lack of common mechanism to track impact and expected results and goals based on what we do





Cap-Net action to address challenges in capacity development for the water sector

To bridge the knowledge gap, we must re-think responses and establish a new innovative systems perspective for water capacity development through 4 main pillars:



1. Tailored capacity development



2. Knowledge Management



3. Strengthening Partnerships



4. Monitoring, Evaluation and Learning



Cap-Net action to address challenges in capacity development for the water sector

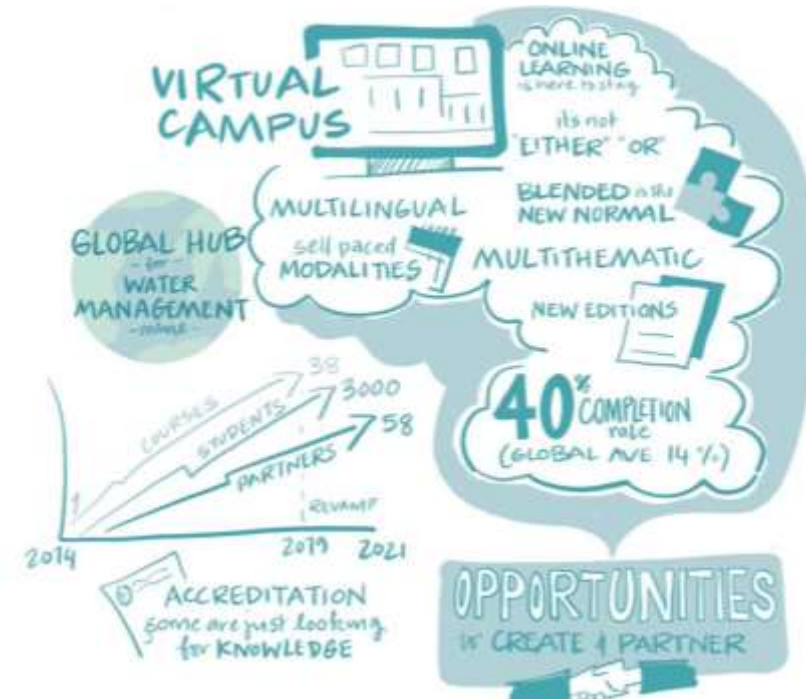
1. Deliver capacity development that is tailored, innovative and inclusive

Tailored to strategically address global challenges through local expertise.

Innovation: Virtual campus, Cap-Labs, Cap-Tec, Cap-Talks

- Online education works and is here to stay; it does not replace face to face learning, it complements it, makes it more efficient and inclusive. This is the new norm, where investments in skills and technology are required for continuity.
- Demonstration projects, on the job capacity development (train-retrain-retain)

Gender integration: supporting improved water governance and climate action, by promoting capacity development opportunities for women and youths and addressing gender gaps in access to and control of water resources.





Cap-Net action to address challenges in capacity development for the water sector

2. Manage Knowledge: develop and curate knowledge management products in response to demands on the ground, that ensure access to the best of international and local knowledge for all

Enable and support contextualization and translation in multiple languages that are adapted to local context (training manuals, case studies, documentaries) and support on the ground implementation





Cap-Net action to address challenges in capacity development for the water sector



3. Strengthen Partnerships

Cap-Net UNDP's strength lies with its 23 affiliated networks, reaching over 1,000 member institutions in 120 countries.

Objective: leverage effective networks of capacity developers to ensure impact on the ground and develop partnerships with international agencies and private sector organizations to improve outreach and deliver capacity development.

Enhanced collaboration across countries and regions, but also sectors to overcome silos

Partnerships with specialized organisations are indispensable for the development of technically sound programmes and materials that capacitate networks to deliver.

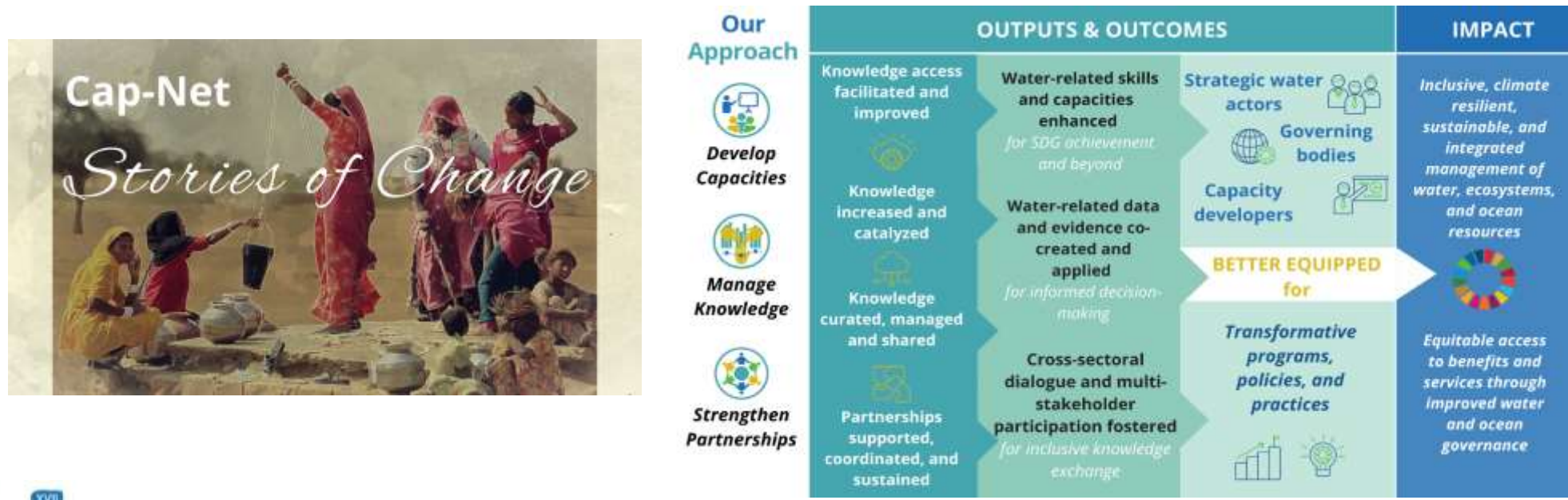




Cap-Net action to address challenges in capacity development for the water sector

4. Monitoring, Evaluation and Learning

- Theory of change that guides real-time monitoring, evidenced impact and evaluation;
- Capturing impact through stories of change
- Systematised practices and mechanisms for scaling up
- Support continuous iterative learning processes; (learning exchanges, MSPs, twinning)



Thank you for your attention

